

Proposed changes to the current By-Laws/Constitution for NCOA. Based on the meeting/conversation with the Board members. Italic printing means those areas that have a wording change. In no particular order.

Article 3 Membership

3.1 Pay the current registration/training fee.

3.3 Demonstrate ability and skills with a rating of satisfactory by the evaluation committee

3.4 Attend pre-season NCOA meetings, clinics, training sessions or scrimmages to reach a 15 hour minimum of training to be certified to umpire. More hours/experience may be accrued by attending other softball training to meet play-off and tournament requirements.

Article VI Governing Board ("Board")

Section 1

6.1.1 The Governing Board ("Board") shall consist of a President, 1st Vice President; 2nd Vice President; 2nd Vice President; Secretary/Treasurer; *Past President and two (2) At-Large Representatives.*

6.1.2 In the event of a vacancy or resignation by any member of the Board, the officers shall *appoint a person to fill the vacated position, by a vote of 2/3 of the Board, until the next election cycle or beginning of the year, which ever comes first.*

6.4.15 The term of the President shall be one (1) year. *The following year they shall become Past President.*

6.4.1.6 *The president shall not vote during general membership elections except where a tie must be broken.*

6.4.3.2 *Shall be in charge of recruiting and training of the membership. They shall also secure meeting/scrimmage locations as directed by the Board.*

6.4.4.9 *Notify all members regarding registration/training fees and to notify members of the first meeting of the season.*

6.4.5 Past President

6.4.5.1 *Shall advise and participate with the rest of the Board on all matters.*

6.4.5.2 *Shall serve as chairman of the grievance committee along with the two (2) At-Large Representatives.*

6.4.5.3 *Shall work on other projects as directed by the Board president or other Board members.*

6.4.6 At-Large Representatives Two (2)

6.4.6.1 *Serve as a liaison between the Board and general membership to answer question, receive concerns, or complaints*

6.4.6.2 *Shall serve on the grievance committee with the Past President*

6.4.6.3 *Shall be non-voting members of the Board.*

6.4.6.4 *Shall be expected to attend regular Board meeting as representatives of the membership.*

Removed #'s 9 & 10 from the Secretary/Treasurer position and added them to 2nd Vice Prez

Article V – Membership Fees

5.1 Membership fees shall be set by the Board, under the direction of the NCOA Executive Committee.

5.2 Applicants for membership in the Association shall pay the membership fees before receiving materials and getting assignments. A fee shall be assessed to those members whose checks are returned for insufficient funds.

Article III

Section 4: Loss of Membership and Reinstatement

3.4.3 Any individual expelled from membership may seek reinstatement *after the term of their expulsion*. The individual shall present, to the Board, a petition signed by ten (10) active members requesting reinstatement.

By-Laws

1. Governing Rules

1.1 NCOA/South Softball shall be known as “The Association”

1.2 The Association shall be governed by the Constitution and By-Laws

Section 2: Assignments

1.2.1 Post season assignments shall be the responsibility of the 1st Vice President in conjunction with the entire Board, including input from the evaluators.

1.2.2 Post season assignments will be made, by the board, based on those who are in good standing; have excellent game evaluations, high test scores, and attendance at meetings/training sessions.

Section 3 Grievance/Complaints

1.3.1 Grievances/complaints shall be submitted to the Past President. In consultation with the two (2) At-Large members a resolution will be presented to the Board for appropriate action.

1.3.2 The action by the Board shall be communicated to the aggrieved member. That member may appeal said action by the Board, in writing, and request a hearing before the Board and Grievance Committee.

1.3.3 A decision will be made within 10 days of the hearing and a written statement will be sent to the aggrieved. No further petitions may be made subsequent to this decision.

Section 4: Discipline

1.4.1 Discipline of members, not amounting to suspension or expulsion, may be assessed by the 1st Vice President with the approval of the Board.

1.4.2 Discipline may include, but are not limited to, a fine, reduction in classification, temporary removal from the assignment pool of officials or other measures as deemed appropriate by the Board.

1.4.3 Members who do not agree with their discipline may submit, in writing, a request for hearing, to the Past President. This process will take place as specified in Section 3 above.

Section 5: Amendments

This Constitution/By-Laws may be amended by the Board at any meeting by a two-thirds (2/3) vote of the Board and ratified by a majority of the membership. The changes to the Constitution/By-Laws become effective upon ratification of the membership.

There you have it boys.... Enjoy the tip-toe through language... Let me know what you think. I did not do all of the language as I didn't want to type the entire contract again. Places where it says: “Executive Board” should be changed to just “Board” If you find other spots that I missed, let me know. Jerry